

SPENCER CASH

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Active Top Secret-Sensitive Compartmentalized Information Security Clearance

City of Chula Vista Mayor

Relationship Builder - Strategic/Operational Planner – Project Manager - Leader

Executive level operations and personnel manager leveraging over two decades of extensive experience in the field of aeromedical evacuation, medical operations, fleet maintenance program management, and providing operational/ financial oversight of large-scale organizations in globally dispersed locations. Improves productivity and efficiency, increases program participation, and achieves goals through cost-effective utilization of manpower, resources, and technology while managing multiple priorities in high-pressure environments.

- **Significant experience with global pandemic medical operations support** to COVID-19 efforts across all US government agencies and stakeholders
- **15+ years of expertise across all facets of patient evacuation using medical helicopters** with extensive experience operating in austere combat environments.
- Aeromedical Evacuation Officer and Rotorcraft Pilot that maintained the highest level of proficiency.
- **Administer financial management of budgets and programs in excess of \$30M.**
- Career Supported by a **M.S. Degree in Homeland Security & BSBA Management and Marketing.**

NOTABLE SKILLS

Leadership & Program Management
Strategic Military Medical Planning
Joint Medical Planning
Joint Service Coordination
Bilateral Medical Liaison

Organizational Vision and Structure
Global Communications
Team Building / Optimization
Risk & Feasibility Analysis
Financial Management / Budgets

Aeromedical Evacuation Officer
Pilot / MEDEVAC Missions
Solutions Design/Implementation
Crisis Management / Control
Quality Assurance & Control

CAREER VAULT

AEROMEDICAL EVACUATION OFFICER

Aug 2018 to Apr 2021

I Corps Office of the Surgeon | Joint Base Lewis-McChord, WA

Plan, coordinate, and synchronize medical evacuation operations; develop and contribute to joint, combined, and multinational Health Service Support Operations Plans, Concept of Operations Plans, and Campaign Plans.

Orchestrate and enable Major Subordinate Commands to support allies, partners, host nations, and intergovernmental agencies. Efforts enhance the Army Health System capability and leverage interoperability during engagements, operations, exercises, and potential humanitarian assistance and disaster response events.

Key Impact:

- Assigned to Operation Warp Speed (OWS) responsible for increasing COVID-19 Convalescent Plasma (CCP) collection in Southern California, coordinates directly with federal, state, local officials and other stakeholders.
- Served as Medical Chief of Operations and Plans during the first months of the COVID-19 pandemic, coordinated medical response, disease prevention, and treatment support to four states and the territory of Guam.
- Provided strategic and operational planning enabling the coordination and synchronization of the Army, Joint and Combined Health Systems supporting patient evacuation in U.S. Indo-Pacific Command area. Improved efficiency by streamlining command and control of theater level medical asset support to large scale combat operations.
- As Lead Medical Planner, implemented 6 innovations into the Joint Warfighter Assessment (JWA) 2019 exercise facilitating advancements in health service support to military forces. [JWA is the Army's Force 2025 Maneuver capstone event designed to test concepts/capabilities providing critical assessment of future warfighting capabilities to develop the next generation Army force]. Garnered accolades from Training and Doctrine Command, Forces Command (FORSCOM), and Army Medical Department leadership.

"Spencer's leadership directly contributes to aeromedical evacuation support operations throughout the entire INDOPACOM area of operations, to include the complexities of multi-national and joint support to our pacific pathways series." - Evaluation

AEROMEDICAL EVACUATION OFFICER

Aug 2017 to Aug 2018

8th Army Office of the Surgeon | Camp Humphreys, Republic of Korea

Aeromedical Evacuation Officer in support of medical operations/evacuation for three major overseas command organizations. Planned, coordinated, and synchronized medical evacuation functions for developing and contributing to joint, combined, and multinational exercises and contingency operations.

AEROMEDICAL EVACUATION OFFICER - *continued*

Key Impact:

- As Senior Aeromedical Evacuation Officer in Korea, spearheaded development of a joint solution by bringing key strategic leaders together from across the Department of Defense (DoD) healthcare enterprise.
- Lead Action Officer for a hosted medical exercise focused on Korean theater patient evacuation that was attended by the Surgeon General of the U.S. Army and joint service medical leaders. Successfully restructured U.S. Korean Forces (USFK) casualty evacuation plan for military war time operations on the Korean peninsula.

"Readily showed sound, experience-based expert level knowledge of aeromedical evacuation concepts and their practical applications in this complex environment." - Evaluation

AVIATION MAINTENANCE OFFICER

Jul 2015 to Aug 2017

The National Training Center | Fort Irwin, CA

Senior Aviation Maintenance Officer assigned to the National Training Center (NTC) executing a \$30M annual Flying Hour Program comprised of 91 contractors, 49 military aircraft mechanics, and 7 Warrant Officer Maintenance Test pilots. Controlled operational maintenance and readiness of 18 UH-60A/L, 6 UH-72A, and 10 OH-58C helicopters. Primary Advisor to senior leadership regarding all aviation maintenance contracts, personnel, operations and performance.

Key Impact:

- Within 2 years tenure, developed a contract/military workforce that received the highest inspection rating a training center has ever achieved from FORSCOM for adherence to aviation maintenance regulations.
- **Project Leader:** Created plan to install 5 depot level upgrades converting 12 standard troop UH-60L into a MEDEVAC configured aircraft for real world missions. Modernized NTC's fleet of 26 UH-60 helicopters from the "A" to "L" model without interruption, while still providing mission capable aircraft to support daily demands.
- Selected to manage the Army Aviation Restructuring Initiative mandates at NTC. Saved over \$8M in aviation sustainment costs by leading divestiture of a 14 UH-72A Lakota fleet and development of a government contract aviation maintenance activity to support a replacement fleet of 15 UH-60A/L helicopters.
- Saved hundreds of thousands of dollars in aircraft engines by steering equipment install of Engine Inlet Barrier Filter which prevented environmental damage.

"Intelligent and caring with superfluous attention to detail." - Evaluation

EXECUTIVE OFFICER | AEROMEDICAL EVACUATION PILOT

Jul 2011 to Aug 2013

U.S. Army Air Ambulance Detachment | Yakima, WA

Executive Officer and UH-72A Aeromedical Evacuation Pilot-in-Command supporting the Yakima Training Center in Washington state and Pinion Canyon Maneuver Site in Colorado. Managed flight operations, administration, flight crews, and contract maintenance, with 8 UH-72A helicopters and ground support equipment valued at over \$47M. Directed staff of 57 military, government, civilian personnel while administering a \$450K budget and served as acting commander.

As **Pilot-in-Command**, maintained highest level of tactical and technical proficiency.

Key Impact:

- Had the distinction of leading the Army's longest and farthest self-deployment of the UH-72A while, performing continuous MEDEVAC operations in an austere environment.
- Self-deployed a team of 10 Soldiers/2 aircraft mechanics from Yakima, WA to Pinion Canyon Maneuver Site in CO. Performed 24/7 continuous coverage supporting 2 Army combat brigades and performed 18 real world lifesaving evacuations over a 30-day period that saved over \$150K in costs.

"Incredible performance by a brilliant officer, superior leader and exceptional aviator." - Evaluation

EDUCATION | LICENSES | AFFILIATIONS

MS in Homeland Security | San Diego State University | San Diego, CA - May 2015

BS/BA in Management and Marketing | Northern Arizona University | Flagstaff, AZ - May 2004
Magna cum Laude and Distinguished Military Graduate

Command and General Staff School | US Army Command and General Staff College

Aviation Captains Career Course | US Army Aviation Center of Excellence

Licenses:

- FAA Commercial Instrument Rated Rotorcraft Pilot
- US Army qualified Pilot in Command for the UH-60 A/L Blackhawk and UH-72A Lakota (Civ EC-145)
- US Army qualified Pilot for the OH-58 A/C Kiowa

Affiliations

- Member Chula Vista VFW Post 2111
- Chula Vista Elks Club applicant